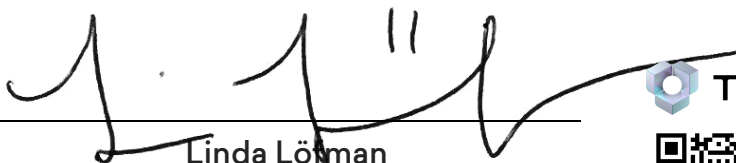


# Certification



## Polarcape Consulting

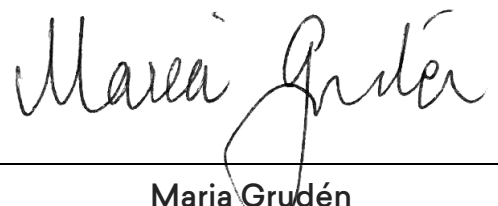
The certification is based on the Great Place to Work® international standard for workplace evaluation.



Linda Lötman  
Consultant  
Great Place To Work®



SCAN TO VERIFY



Maria Grudén  
CEO  
Great Place To Work®